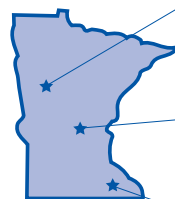


# Dairy Management Workshops

*One day workshops created by dairy producers to educate, challenge and connect the dairy industry across Minnesota*



**February 3, 2009**

*Mulligan's at the Lakeside Golf Club  
 Perham, MN*

**February 4, 2009**

*College of Saint Benedict  
 Gorecki Conference Center  
 St. Joseph, MN*

**February 5, 2009**

*International Event Center  
 Rochester, MN*



**Dairy Management Workshops are made possible by the support of Minnesota Milk Producer Association's dairy producer members and other associate members within the industry including:**

- AgStar Financial Services
- Arnold's of Kimball, Willmar, Glencoe, St. Martin & Mankato
- Cargill Animal Nutrition
- Dairyland Supply Inc.
- DeLaval Inc.
- Elanco Animal Health
- First District Association
- Land O'Lakes, Inc.
- LeSueur Cheese Company/Davisco Foods
- Minnesota Select Sires
- Modern Farm Equipment



**MONTE HEMENOVER**

Monte Hemenover was born and raised on a ranching operation in Southeastern Wyoming. He graduated from the University of Wyoming with a Bachelor of Science degree in Agricultural Economics and Business. Post graduation, Hemenover managed the Rafter U Ranch in South Dakota. After 4 years, he joined Elanco Animal Products, where he became Cattle Products Manager and worked extensively with the beef industry. After 10 years with Elanco, Hemenover joined Monsanto in 1983. In 2000, he formed his own dairy consulting business, Avenues for Change, based in St. Louis, Missouri.

**JORGE ESTRADA**

A native of Guatemala, Jorge has roots from a family beef and dairy ranch. He graduated with honors in tropical agriculture from the Pan-American School of Agriculture in Honduras. After taking on a personnel management position with an agriculture conglomerate in Guatemala, Jorge went on to attend Kansas State University. He completed a B.S. in Animal Science, and an M.S. in Animal Nutrition & Management. Jorge worked for nearly 4 years as Nutrition Specialist and Director of Nutrition with White Oak Mills in PA. He then spent 7 years with the Monsanto Dairy Business, where he held leadership positions. While at Monsanto, Jorge further developed abilities in leadership, personnel management, organizational design, people development strategies and change management. He is a Professional Certified Coach, a degree in Leadership, Individual and Organizational Change and Renewal. Jorge is President and founder of Leadership Coaching International, Inc. a leadership development, coaching and organizational consulting firm operating out of Washington State since January of 2001. In addition to his U.S. experience, Jorge has consulted and facilitated change processes and programs for organizations in Mexico, Guatemala, Costa Rica, Argentina, and Puerto Rico.



**DR. NOAH LITHERLAND**

Dr. Noah Litherland joined the faculty at the University of Minnesota in the Fall of 2008 as dairy nutritionist at the rank of assistant professor. Dr. Litherland's appointment is 50% extension and 50% research. His research program focuses on nutrition during the dry period and improving transition cow health and productivity. Dr. Litherland was previously dairy extension specialist and livestock nutritionist at Oklahoma State University and received his Bachelors, Masters and Doctorate at the University of Illinois.



**DR. DOUGLAS REINEMANN**

Dr. Douglas J. Reinemann is professor of Biological Systems Engineering at the University of Wisconsin-Madison where he has been on the faculty since 1990 directing the University of Wisconsin Milking Research and Instruction Lab. His research and teaching interests include machine milking, milking management, biomechanics, electropathology and the interface between energy and agriculture. Dr. Reinemann has authored more than 200 research publications and has organized professional development courses on milking and energy management issues.

Dr. Reinemann is the US representative and Chair of the International Dairy Federation's working group on Machine milking and the standing committee on farm management, and is the US representative to the International Standards Organization committees on milking machine performance and installation and Automatic Milking Installations. He has chaired the machine milking committees of the ASABE and the NMC and is also an ex-officio member of the board of directors of the Midwest Rural Energy Council, a membership organization whose mission is to provide education on rural energy issues.

